

JOB DESCRIPTION *

ProMedica Toledo Hospital is one of the largest acute-care facilities in the region. Our 794-bed hospital is staffed by more than 4,800 professional healthcare employees who serve a 27-county area throughout northwest Ohio and southeast Michigan. We also have the area's largest board-certified medical staff, which is made up of more than 1,000 primary care and specialty physicians. Excellent customer service skills and the ability to work in a fast paced environment are a must. In addition, for 15 consecutive years, residents of Greater Toledo have named us the Consumer Choice Award winner in our market. In fact, we're the only hospital in northwest Ohio to receive this honor.

POSITION SUMMARY

The Registered Respiratory Therapist will be competent to care for patients of all ages to include infants, children, adolescents, adult and geriatric population dependent on the area assigned. This individual performs the duties and responsibilities outlined below as assigned, under minimal supervision from the Respiratory Care Department leadership team and the Medical Directors of Respiratory Care. The Registered Respiratory Therapist performs these assigned duties and responsibilities according to regulatory standards, clinical practice guidelines, policies and procedures approved by the Medical Directors and Administration. This individual will frequently make independent decisions regarding modification of therapy in accordance with clinical practice guidelines, policies and procedures.

ACCOUNTABILITIES

1. Achieves and maintains a level of competency to perform prescribed therapeutic and diagnostic procedures within their scope of practice, as required per business unit, in accordance to departmental competency standards, which include general care, critical care, emergency care and diagnostic procedures, including, but not limited to, the following:

General Care: patient identification and assessment, medical gas delivery, medication

administration via nebulizers and MDI/DPI, bronchopulmonary hygiene and hyperinflation therapy

Critical Care: initiation, management, and weaning of invasive and non-invasive ventilation; airway management and suction, including tracheostomy, endotracheal and pharyngeal; cuff and ETCO₂ monitoring, intubation and extubation; set-up, calibration, insertion (arterial lines) and maintenance of indwelling lines and catheters, and high risk newborn deliveries

Emergency Care: responds to rapid responses and emergency codes; performs cardiopulmonary resuscitation (CPR), airway management, and actively participates in patient stabilization, internal and external transports

Diagnostic Care: blood sampling and analysis, specimen collection, continuous and/or noninvasive monitoring, bedside pulmonary function screens, spontaneous breathing parameters and electrocardiograms (EKG)

Note: Critical tests and values will be reported in a timely manner per Hospital Policy

2. Safely assembles, operates and trouble shoots therapeutic and diagnostic equipment required for patient care, including but not limited to, the following:
 - Gas administration, monitoring and analyzing devices including flow meters and regulators, blenders, cylinders and bulk systems, compressors, analyzers, and pulse oximeters
 - Mechanical devices, including mechanical ventilators, manometers, gauges, spirometers and EKG machines.
 - Laboratory equipment for blood gas analysis
 - Age specific patient care equipment, including resuscitation equipment, oral and nasal airways, endotracheal and tracheal tubes
 - Equipment disinfection and sterilization
3. Understands and applies Respiratory Care Clinical Practice Guidelines, to provide safe, highly efficient and cost effective care, using evidence based best practice.
4. Provides educational needs of patients on disease specific process, tobacco cessation and respiratory care services provided, including instruction for home care equipment and medications.
5. Assist with clinical instruction of respiratory care, nursing, medical students and residents, as needed. Actively participates in the orientation of new staff and contributes to the growth of others.
6. Understands and acts in accordance with all Respiratory Care and Hospital Policies and Procedures for those areas assigned and is able to independently function in those areas.
7. Completes accurate patient documentation, including billing and productivity standards. Participates in creating a plan of care, evaluate achievement of identified goals, record results and communicate pertinent information to appropriate members of the health care team
8. Performs other related duties as assigned or requested by leadership within the scope of training and practice, including the ability to perform essential duties in other business units as part of a shared staffing plan, as required.

JOB REQUIREMENTS

- Education: A graduate of an accredited respiratory therapy program and maintain credential as a Registered Respiratory Therapist (RRT) by the National Board for Respiratory Care (NBRC).
- Skills: Must be able to input and retrieve computer information
- License: Must be licensed to render respiratory care services by the respective state(s) of practice – Ohio and/or Michigan
- Certification: Must hold current BLS certification. ACLS, NRP, and PALS certification is recommended, and may be required at some business units. Membership in the American Association of Respiratory Care and other professional organizations is encouraged.

ProMedica is a mission-based, not-for-profit integrated healthcare organization headquartered in Toledo, Ohio. It serves communities in 28 states. The organization offers acute and ambulatory care, an insurance company with a dental plan, and post-acute and academic business lines. The organization has more than 56,000 employees, 13 hospitals, 2,100+ physicians and advanced practice providers with privileges, 900+ healthcare providers employed by ProMedica Physicians, a health plan, and nearly 400 assisted living facilities, skilled nursing and rehabilitation centers, memory care communities, outpatient rehabilitation clinics, and hospice and home health care agencies. Driven by its Mission to improve your health and well-being, ProMedica has been nationally recognized for its advocacy programs and efforts to address social determinants of health. For more information about ProMedica, please visit www.promedica.org/aboutus.

Qualified applicants will receive consideration for employment without regard to race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity or gender expression, age, disability, military or veteran status, height, weight, familial or marital status, or genetics.

Equal Opportunity Employer/Drug-Free Workplace

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